

“ Combining first class customer service with our extensive experience, knowledge and trusted approach, THE Group can offer a range of leading profiling and psychometric services and materials. ”

Profiling & Psychometrics

Psychometric & behavioural profiling can enable your organisation to make informed selection and development decisions through objective insight into the personalities and abilities of individuals and teams.

Combining first class customer service with our extensive experience, knowledge and trusted approach, THE Group can offer a range of leading profiling and psychometric services and materials.

- The Myers Briggs Type Indicator® (MBTI) instrument is one of a number of questionnaires based on the Myers Briggs model of personality. The Myers Briggs model of personality is based on four preferences (E or I, S or N, T or F and J or P). There are sixteen Myers Briggs personality types
- Dr Meredith Belbin found that different individuals displayed different Team Roles to varying degrees. The 'Team Roles' that Meredith Belbin identified are used widely in thousands of organisations all over the world today. Identifying the 'Team Roles' can enable individuals to use strengths and weaknesses to their advantage
- Insights is a psychometric testing service that understands the uniqueness of each individual and illustrates the exceptional ways in which recognising and valuing differences can empower people, teams and entire organisations. It is an accurate and dynamic tool for assisting individuals in their search for understanding – both in terms of their personal style and in managing their relationships with others, at work and at home
- Work Style Analyser is an increasingly popular profiling instrument that is at its most potent when used as the basis for training and development. It can help to identify training needs and the most appropriate ways of meeting these needs. It is particularly important that training and development is designed so as to appeal to the fundamental motivations of the individuals concerned. For this reason the WSA is particularly powerful because it allows the trained user to identify why an individual wants to learn and the style of learning most appropriate
- ILM 72 and MTQ48 measure Mental Toughness and Leadership capabilities that are crucial for leaders and managers to deliver maximum organisational performance (under the challenge, pressure and stress levels associated with high level positions). MTQ48 and ILM72, help both the individual and the organisation deliver peak performance and manage stress, match the leadership style of individuals with the organisational needs in various situations, develop strategies and tactics to perform under pressure, get the best from their employees, and improve morale, the working environment and bottom line performance.