

“ specialist qualifications provides leadership and management professionals with the practical skills and knowledge to perform and grow throughout their careers ”

Institute of Leadership & Management (ILM) Professional Qualifications

THE Group has been an ILM accredited centre for over a decade and is an ILM Centre of Excellence.

ILM's wide range of specialist qualifications provides leadership and management professionals with the practical skills and knowledge to perform and grow throughout their careers. From new or aspiring team leaders looking for their first step on the management ladder, to senior managers looking to branch out and become a coach or mentor, THE Group offers a broad, flexible selection of programmes to cater for every leadership and management development need.

- Qualifications are delivered in three different sizes; Award, Certificate and Diploma from Level 2 (Team Leading) to Level 7 (Executive Management). Each of the smaller qualifications are 'nested' in the larger, so credits for units completed on an Award can contribute to a Certificate or Diploma.
- THE Group also offers a range of their own branded programmes, including Merlin (Team Leader development) and Excalibur (First Line Management Development).
- Qualifications can be delivered using the workshop approach, blended programme or through e-learning, utilising the Accredited® e-learning system. Action learning sets and coaching can be used to support individuals and groups of learners.
- Accredited® e-learning offers ultimate flexibility in the cost, delivery and study of professional qualifications. Whether utilised as a sole delivery method or an integral part of a blended solution, Accredited® increases the effectiveness of a learning and development strategy, while reducing administration time and cost.
- Learners are able to apply what is being learnt to the workplace to promote understanding and also to evaluate different models and their suitability. Assessment activities focus on how to improve individual, team and organisational performance, so that training and development represents a real investment in improvement.